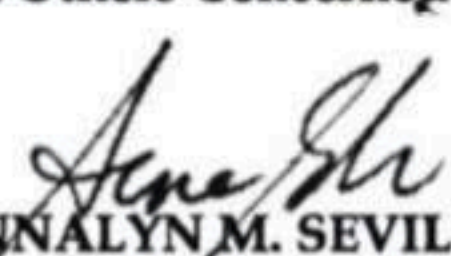


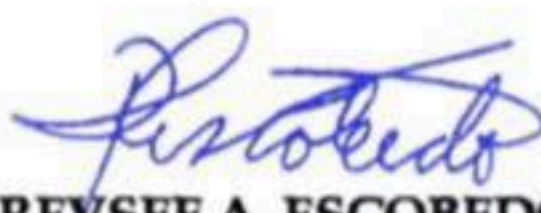


Republic of the Philippines
Department of Education
OFFICE OF THE UNDERSECRETARY

MEMORANDUM

FOR : Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

FROM : 
ANNALYN M. SEVILLA
Undersecretary for Finance


Atty. REVSEE A. ESCOBEDO
Undersecretary for Field Operations,
Personnel, Employees Welfare and DEACO

SUBJECT : Decision of the Department of Education (DepEd) Executive Committee (ExeCom) to Implement New Sets of DepEd Uniform Designs for School Years 2020-2021 and 2021-2022

DATE : March 20, 2020

The Department of Education Uniform Committee (DUC) for School Years 2020-2021 and 2021-2022 through the issuance of DepEd Memorandum No. 017, s. 2020 was created to facilitate and prepare the guidelines for the selection of the uniform designs and materials that will be most appropriate and suitable for the teachers and non-teaching employees.

Accordingly, the DUC recommended to the ExeCom new sets of uniform designs to be implemented for teaching and non-teaching personnel for School Years 2020-2021 and 2021-2022.

In view of this, the DepEd announces the decision of the ExeCom that there will be new sets of national uniforms to be used by the DepEd Personnel; four (4) sets for the Teaching and two (2) sets for the Non-Teaching Personnel for School Years 2020-2021 and 2021-2022, with consideration of the following guidelines:

- a. General availability of the textile materials in the market;
- b. Comfort and durability of the textile materials. The quality of the fabric should be adaptable to the weather conditions and the environment of concerned personnel; and
- c. Over-all look. The design of the uniform should be presentable and should convey modesty and integrity. Age, body built, and skin tone will also be considered in the design process.



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The design of the uniforms will be in the simplest form to allow unrestricted movement. No specific textile/fabric will be prescribed, for as long as the fabric used will follow the guidelines set that will be captured in a separate memorandum to be released by the end of April 2020, or when regular/normal operations resume.

Only the approved national uniforms should be used by both teaching and non-teaching personnel. But a transition period will be observed to allow ample time for employees to prepare, and the new set of prescribed uniforms shall be used starting January 2021 which will form part of a separate memorandum to be released.

The annual clothing and uniform allowance in the amount of **Six Thousand Pesos (P6,000.00)** shall be released to all personnel, immediately upon the release of the Notice of Cash Allocation from DBM.

Immediate dissemination of this Memorandum is desired.

Annex 1